



**U.S. Department of Labor  
Employee Benefits Security Administration  
ERISA and USERRA Forum**

Strong fiduciary oversight and protecting workers' benefits is one of the highest priorities of the U.S. Department of Labor. However, we recognize that understanding and complying with DOL regulations can be challenging for any employer, but especially so for small and medium sized employers with limited time, resources and/or access to professional assistance. The Department wants to help.

A free employer workshop "Understanding Your Responsibilities under ERISA and USERRA" will be offered in your area on November 29, 2006 at the Robert A Young Federal Building, 1222 Spruce Street, (Auditorium) Room 2.206, St. Louis, Missouri.

The Employee Benefits Security Administration (EBSA) will present an introduction to the Employee Retirement Income Security Act (ERISA) and cover some of the basics of pension and health plan administration. This will include an overview of the Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Health Insurance Portability and Accountability Act (HIPAA).

The Veterans' Employment and Training Service (VETS) will present an overview of the Uniformed Services Employment and Reemployment Rights Act (USERRA). This regulation guarantees veterans employment and reemployment rights, including protection for certain employment based benefits, such as retirement. This right extends to reservists, guardsmen and returning active duty personnel.

Space is limited and is allocated based on a first-come basis. Because of the limited number of available spaces we please ask that you make every effort to attend the workshop once you register or send an alternate. Registrations should be received no later than November 24, 2006. Late registrations will be accepted based on availability. The seminar is free; attendees will be responsible for any transportation costs. Public Parking Lots are available nearby for a fee.

You may email your registration to: [stlforum@dol.gov](mailto:stlforum@dol.gov) or you may fax your registration form to: 816.426.5511. Please direct any questions to Fran Gray or Renee Brown at 816.426.5131.

8:00 a.m. Registration  
8:30 a.m. Opening Remarks  
8:45 a.m. Understanding Your Fiduciary Responsibilities under ERISA (Pension and Health)  
9:30 a.m. Break  
9:45 a.m. ERISA continued (COBRA and HIPAA)  
11:00 a.m. Break  
11:15 a.m. Understanding Your Responsibilities under USERRA  
12:00 pm Wrap-Up and questions

**ERISA and USERRA Forum Registration Form**

<b>Name</b>	<b>Position</b>	<b>Company</b>
<b>Address</b>	<b>Telephone</b>  <b>Fax Number</b>	<b>Email</b>